



INDIA GELATINE & CHEMICALS LIMITED

FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY for 2025-26

India Gelatine and Chemicals Limited ('the Company') believes that a Board which is well informed/familiarised with Company contributes significantly to the Company. Also, pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulation 2015, the Company is required to familiarise its Independent Directors ('IDs') with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. Accordingly, the Company follows a structured familiarisation programme for the IDs as under:

- On joining, IDs are familiarised about the background of the Company, their roles, rights, responsibilities in the Company, etc. They are also familiarised with important statutory & regulatory provisions, Code of Conduct and other policies of Company applicable to them;
- Updates on relevant regulatory changes and new developments are presented to the Directors, from time to time;
- Detailed updates on nature of the industry in which the Company operates, along with business, operations and business model of the Company (including achievements / new products / expansion / strategy / budgets) & financial statements of the Company are regularly provided at Board Meetings.

Details of Familiarisation Programme Conducted during FY 2025-26.

Sr. No.	Programme Area	Key Coverage	Mode	Approx. Time (Hours)
1	Company & Business Overview	Background of the Company, business model, operations, and organisational structure	Board Meetings / Presentations	3
2	Regulatory & Legal Updates	SEBI regulations, Companies Act, compliance requirements, and new regulatory circulars in including taxation	Board / Circulation / Briefings	4
3	Industry, Market & Global Scenario	Industry trends, market developments, competition, and global economic outlook	Board Presentations	3
4	Business & Strategic Updates	Business performance, strategy, budgets, and growth plans	Board Meetings	5

The POSH policy has been reviewed and updated by the Board of Directors at their meeting held on 10.11.2025



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5	Projects & Expansion Updates	Ongoing and upcoming projects, capital expenditure, implementation progress	Board Meetings / Presentations	3
6	Operational Exposure	Plant visits and interaction with operational teams	Site Visits	2
TOTAL				20

Each of Independent Director devoted approximate 20 hours in relation to the above, during the financial year ended March 31, 2026.